

# PERSONNEL APPEALS PANEL MINUTES

## 1 DECEMBER 2010

**Chairman:** \* Councillor Joyce Nickolay

**Councillors:** \* Bill Phillips \* Raj Ray

\* Denotes Member present

### 6. Appointment of Chairman

**RESOLVED:** That Councillor Joyce Nickolay be appointed as Chairman of the Panel for the purposes of this meeting.

### 7. Declarations of Interest

**RESOLVED:** To note that there were no declarations of interests.

### 8. Minutes

(See Note at conclusion of these minutes).

### 9. Exclusion of the Press and Public

**RESOLVED:** That the press and public be excluded from the meeting for the following item for the reasons set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
5.	Disciplinary Appeal	Information under paragraph 1 (contains information relating to any individual).

## RESOLVED ITEMS

### 10. Disciplinary Appeal

The Panel carefully considered both the written and verbal evidence provided by the appellant, the appellant's representative, the independent investigating officer and management.

**RESOLVED:** That the appeal be dismissed.

(Note: The meeting, having commenced at 9.40 am, closed at 5.20 pm).

(Signed) COUNCILLOR JOYCE NICKOLAY  
Chairman

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chairman for that meeting;
- (2) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chairman and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].